

2008-2009 Board of Directors

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President's Message

by Pam Hillary, WLN President



Pam Hillary

This is a wonderful quote from Steve Jobs, co-founder of Apple: "Your time is limited, so don't waste it living someone else's life. Don't be trapped by dogma — which is living with the results of other people's thinking. Don't

let the noise of other's opinions drown out your own inner voice. **And most important, have the courage to follow your heart and intuition.** They somehow already know what you truly want to become. Everything else is secondary."

I want to tell you how much I have enjoyed "writing letters" to you each month. And, somehow, the quote above captures many of the ideas that I have written to you about over the year. One of my goals has been to develop, teach and inform in each of my letters. I wanted you to feel like you had a "take-away" each time you read your newsletter. Or maybe, even a little entertainment!

Many of you have followed up with me regarding your thoughts about my notes, and we've had some wonderful conversations.....and I've gotten to know so many of you in a deeper way. Thank you for taking the time for a conversation with me. I've loved it!

We've had many highlights this year: Women of Achievement, WLN Conference, Golf Outing, our regular meetings with guest speakers.

I'm not at all surprised at YOUR success; we have so many women of character, courage, talent, leadership skills and

relational skills in WLN. Your support of WLN is a constant reminder of the caliber of women in this organization. And....we continue to grow at an amazing rate!

So, thank you for your support of me, as your president this last year. I've loved every minute of it! A special thank you to the board of directors as well. Each of you has made my life easy! You just "take it on" whenever there is a challenge. You are amazing!

Each month, there is a board member highlight, so each of you can know your board a little better. I want to share with you a bit about my life.

Thank you, ladies, for a wonderful year in WLN. It has been an honor and privilege to serve as your president.

Please see "Meet A Board Member" on page 3.

SAVE THE DATE:

Women's Leadership Conference
"Leading on all Levels:
Bridging the Gap"

hosted by WLN
Thursday, September 10, 2009
8 a.m. – 4:30 p.m.

NICC Town Clock Center for
Professional Development

Keynote Speaker: Connie Glaser
Check out Connie at
www.ConnieGlaser.com

What's happening?

May Event: Women and Leadership – Seeing Stars

Sister Nancy Schreck, president of the Dubuque Franciscan Sisters, will speak about women and leadership. The program focuses on the importance of having a vision not only for the projects which we lead but for ourselves as leaders who are women. We will explore the challenges and opportunities in achieving this balance.



Sister Nancy just returned from facilitating a meeting in Korea (April 2009) with women from Korea, US, Germany, Peru, and Puerto Rico. She has worked nationally and internationally as a workshop and retreat presenter, facilitator, planner, and theological educator.

Here are the details:

- Date:** Tuesday, May 19, 2009
- Time:** 11:30 - noon: Registration, Networking and Lunch
Noon - 1:00: Program
- Where:** Dubuque Golf and Country Club
1800 Randall Place
Dubuque, IA 52003
- Menu:** Chicken BLT wraps, fruit, cookies & bars and beverages
- Cost:** Member price: \$15.00
(members only at the May event)
- RSVP:** Respond by Friday, May 15.
Use the online registration form at www.dubuquewln.org.

WLN Board Elections

The WLN 2009-2010 board of directors will be elected at our May 19 annual meeting at the Dubuque Golf and Country Club. If you have not returned your ballot by May 19, you will have a few minutes at the beginning of the luncheon to submit your vote. The two positions open are president-elect and secretary. All other positions are either not up for term or are appointed by the board. Thank you.

Welcome New Members:

Juli Gotto
RSM McGladrey

Heather Haugen
Ruan Transport Corp.

Martha Intveld
Clarke College

Amy Vaassen D.C.
Vaassen Chiropractic &
Acupuncture, PLC

Member News:

- **Diane Hanson** was elected on the board of directors of the Dubuque Homebuilders & Associates. Congrats Diane!
- **Katie Lange** has accepted a new position at Honkamp Krueger & Co., P.C. as the accounting efficiency and support staff person. Congrats Katie!
- **Marcie Rowan** earned her B.A. in organizational management. Way to go, Marcie!

"Successful people are successful because they form the habits of doing those things that failures don't like to do."

- Albert Gray

Meet someone new!

Meet A Board Member

Pam Hillary

I've been on the BOD for four years. I was initially the membership director. I am retired from John Deere, where I worked for 31 years. My last job at Deere was as an internal consultant, where I was a coach and instructor. Since I really loved it, I started my own business, Kneading Minds, doing the same type of work. My business specializes in executive coaching, leadership development, team development and keynotes. I truly LOVE what I do and experience a satisfaction that is hard to describe. Supporting others to do and be their best is always a learning experience for me, too. I am always learning from my clients.



I've lived in Dubuque for 36 years, all of my adult life. Dubuque is an amazing city, and it is a joy to live here. I'm originally from North Dakota, where most of my family still lives. It is great to go home and experience the quietness of the

prairies of North Dakota. I do miss it.

I am married to a terrific guy named John, who supports me 100% in what I do. For him, that means he does all the housework, shopping, cleaning, laundry and yard work. How lucky am I?

For fun, I love to go on vacations, read, exercise, spend time with my family, church activities, and continue to grow in my faith. I have a daughter, Leigh, who lives in DeWitt with her husband and my two grandchildren, Gentry and Gibson. I also have three step-daughters, with more grands, Tyler, Bailey and Katie.

How would I describe a great leader? That's easy. A person who exerts positive influence, leads by example, listens, develops others, mentors, produces results, full of integrity and has a good moral compass, is more concerned about others than themselves.

Words of wisdom for WLN members: Love life! Find joy in what you do! We all have a limited time on this earth, so don't waste a minute of it on things that do not produce value. Set your priorities and stick to them. Have a personal mission statement, adhere to it. It will keep you on course for your life.

Meet A Member

Kris Walter

1. Tell us about your family. Where did you grow up?

I have been married to my wonderful husband, John, for 11 years. We have 3 children, Jackson (7), Jared (5) and Kaylee (1). My husband and I are both from Dubuque and are Loras grads. As a family we like to spend time outdoors. We purchased a camper last year and hopefully we will be able to use it between ball games!



2. Where do you work and what is your position?

I am the human resource manager at Dubuque Internal Medicine, PC, coming up on my 9 year anniversary. We are an internal medicine practice with 34 providers and a dialysis unit known as Tri-State Dialysis. I am responsible for hiring

staff, maintaining our benefit packages, overseeing payroll and "all other duties as assigned."

3. What did you enjoy most about the Women of Achievement Awards?

Being nominated! Although the suspense of waiting to find out who and why you were nominated was tough, it was worth the wait. The event was beautiful, the food delicious (loved the pecan chicken), and the company at my table was exceptional!

4. Why did you join WLN?

I joined WLN when it was Women's Management Alliance when a friend of mine asked me to join the board as treasurer. I served as treasurer from 1998 to 2004. I have met so many great ladies thru WLN and continue to enjoy helping with the annual leadership conference.

5. Who do you admire?

I admire my father. My mother passed away from cancer when I was a senior in high school and he was left to raise me and my three younger brothers. He taught us that hard work is always worth the effort, and if you are not going to give something 110%, then you are better off not doing it at all.

"Whatever women do they must do twice as well as men to be thought half as good. Luckily, this is not difficult."

- Charlotte Whitton



Women of Achievement Awards Recap

WLN hosted the 2nd annual Women of Achievement Awards on Tuesday, April 28, 2009 at the Grand River Center, Dubuque, Iowa.

Over 320 community members were in attendance to honor 58 nominees. Congratulations to all of our nominees and award recipients!

• Achievements in Her Field: **Ann Duchow**, Dubuque Community Schools & **Peggy Hudson**, American Trust and Savings Bank

• Growth and Accomplishments in Personal Life: **Karin Campbell**, Iowa Workforce Development & **Kim Krapfl**, Medical Associates Clinic PC

• Service and Support of Community: **Lori Thielen**, Heartland Financial & **Judy Wolf**, John Deere Dubuque Works

• Organizational Impact: **B'Ann N. Dittmar**, U.S. Bank & **Wendy Mihm-Herold**, Iowa Workforce Development

• Unsung Champion: **Martha Inveld**, Clarke College & **Marlene Woller**, U.S. Bank

• The Wuppy (Young women demonstrating leadership ability): **Danielle Gratton**, Dupaco Community Credit Union & **Sarah Harris**, Greater Dubuque Development Corporation

Thank you to all of you who took the time to nominate someone. This special event could not be possible without your thoughtfulness and effort.

Finally, thank you to the Women of Achievement Committee. Your time, talents and energy are very much appreciated.

*"Remember
Ginger
Rogers did
everything
Fred
Astaire
did, but she
did it back-
wards and
in high
heels."*

- Faith Whittlesey



Women's Leadership Network Annual Golf Social 2009

Join us for a fun filled afternoon with golf, food & prizes!

Monday, June 22, 2009

Lacoma Golf Course, East Dubuque, IL

Arrive by 12:30 p.m. for 1 p.m. shotgun start

9-hole, best shot event

Contact Name _____

Company Name _____

Address _____

Phone (_____) _____ Fax (_____) _____

E-mail Address _____

Golfers:

1. _____

2. _____

3. _____

4. _____

Golf reservations: Golf, cart & dinner = \$40

Golf & cart only = \$25

Dinner only at 4:30 p.m. = \$20



WOMEN'S LEADERSHIP
network

Checks payable to: WLN

Mail registration form to:

WLN Golf Outing

c/o Kristie Fens

198 Locust

Dubuque, IA 52001

Or fax this form to 563-556-2530

Or e-mail this information to: kristief@bbmins.net