

2008-2009 Board of Directors

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President's Message



Pam Hillary

We have just concluded an amazing year for WLN and I am so excited to be your new president! Our new

Board of Directors is in place and ready to go to work for all of you! We will continue the tradition of wonderful speakers, networking, as well as special events throughout the year.

I also hope you are getting the word out to your co-workers, friends and neighbors, to join our group.

In April, I spoke at the Administrative Assistant's Day at Southwest Community College in Creston. Before the presentation, one young woman came up to me and we had a wonderful conversation. She asked me about how I started my own company. She also told me she was NOT A LEADER. I asked her if I could ask her a few questions....she graciously said "yes!" Here are the questions I asked her:

1. Who was the first person you lead when you got out of bed this morning? (She said "Me, I guess.")

2. Do you have children? ("Yes.")

3. Do you have a skill you share with others? ("Yes.")

So we talked about how she leads herself, her children and others around her. She was convinced that she was, indeed, a leader. I also made her promise to NEVER say she wasn't a leader again!

When women ask about Women's Leadership Network, they often will say "But I'm not a leader...." Yes! You are! You do not need a title to be a leader, and you don't need a title to belong to WLN. We are women who network, support each other, learn together and have a lot of fun!

So, invite! Let's not keep this to ourselves! I'm looking forward to an amazing and productive year, with your support...

Jim Jelinske presents "The Toxic Workplace"

Here's an opportunity to become aware of what constitutes bullying and harassment on the job. Every day, in every workplace someone is talking behind someone's back, spreading a rumor, putting someone down or just flat out being mean. Develop the skills necessary to prevent, intervene, and report behaviors that cause unwanted stress in your workplace.

Tuesday, June 17th

Si-1 # 0021395

Registration: 11:00 – 11:30 a.m.

Lunch: 11:30 a.m. – Noon

Program: 12:00 – 1:00 p.m.

\$19.00

NICC Town Clock Center for Professional
Development

680 Main Street, Dubuque, Iowa

Registration:

563.557.8271 ext. 380 or blumm@nicc.edu

Notice: This program requires no physical fitness.

Everyone gets enough exercise jumping to conclusions, flying off the handle, knifing friends in the back, dodging responsibility and pushing their luck.

Upcoming Events

June 23

WLN Golf Outing
Lacoma Golf and Country Club
1:00 p.m. Shotgun

July 22

Summer Picnic
Speaker: Lori Glander
Difficult Conversations

It's a hole in one!

Women's Leadership Network Golf Social

**Join us for a fun filled afternoon with food & prizes!
Monday, June 23, 2008
Lacoma Golf Course, East Dubuque, IL
Please arrive by 12:30 for 1:00 Shotgun start
9-hole – best shot event**

Checks payable to: WLN ~ Attn: Kristie Fens ~ 198 Locust, Dubuque, IA 52001
or Fax to Kristie at 556-2530

Registrations accepted for golf & dinner through Friday, June 13.

Golf reservations: Golf, cart & dinner - \$40
Golf & cart only - \$25
Dinner only @ 4:30 pm - \$20

Company Name _____

Contact Name _____

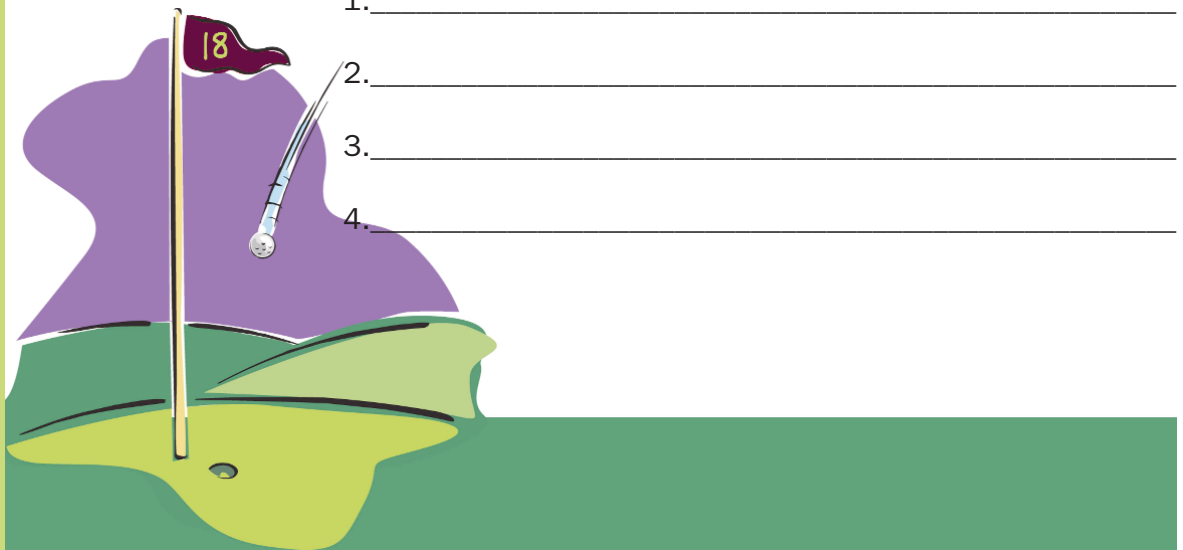
Address _____

Phone _____ Fax _____

E-mail Address _____

Please List Golfers:

1. _____
2. _____
3. _____
4. _____



*"As you
walk down
the fairway
of life you
must smell
the roses, for
you only get
to play one
round."*

- Ben Hogan

Meet A Member

Shirley Shannon

Shirley grew up on a farm in Dubuque County, the oldest of 10 children. She and her husband, Ken have six children. Shirley has a married daughter and a son living in Tucson, Arizona, and a step-son attending school in Waterloo. She also has two married step-daughters in Dubuque who have blessed them with five beautiful grandchildren and one step-daughter still at home with them.



1. Where do you work and what is your position? I am the personal lines manager of The Friedman Group. The Friedman Group is an independent agency offering a full range of insurance and financial products. In my role as personal lines manager, I oversee the department that sells and services insurance for individuals needs, such as their home, auto, RV, motorcycle, boat, etc.

2. What did you enjoy most about the May WLN meeting? I enjoyed the speaker. I came away from the meeting with a better understanding of the generational differences in the workforce.

3. Why did you join WLN? I joined WLN in order to network with other women in the workplace. It gives me the opportunity to learn from others. I also enjoy the speakers you have at the meetings and feel that I come away from each meeting knowing more than when I arrived.

4. What are your passions and dreams? My passion is my good relationship with my family. That

makes me happy. But my dream is to retire comfortably in a warm, maybe even tropical climate.

5. What are you most afraid of?

I'm afraid of not being there when someone in my family needs me.

6. What is your definition of success?

I believe our success is defined by who we are and not necessarily by what we do. Success is enjoying what you do and leaving a positive impact on others.

7. If you were to receive an award, what would you want that award to be for?

I think I would just like being recognized for caring. I care about my family, my work, my relationships and in just being the best person I can be.

"I have a tip that can take five strokes off anyone's golf game: it's called an eraser."

- Arnold Palmer

Learning to Hang on by a Hare: A Day of Reflection



**Saturday,
July 19**

9:30am – 3:00pm



**PRESENTER:
Gerarda
Lahey
Keppler**

Do you sometimes feel you have lost direction or possibly never discovered, the Real self that is you?

Using the children's classic, The Velveteen Rabbit, Toni Raiten-D'Antonio has written The Velveteen Principals, a guide to becoming Real-Real with ourselves – Real with our hopes and desires, Real with the people we love, and Real with everyone else, too. Join us to explore a course toward peace, self-acceptance and true love. So you can truly say you are hanging on by a Hare...but your grip will be strong.

Offering: \$35, includes lunch.

**To register,
call 563/582-3592
by July 15.**



WLN Annual Meeting

On May 20th WLN members gathered at the Dubuque Golf and Country Club for a members-only annual meeting. Laura Seamans, Learning and Development Consultant for Alliant Energy, talked to the group about generational differences. Laura received a B.A. in organizational communications and specializes in leadership development.

New officers for the 2008-09 year were introduced. They are as follows: President, Pam Hillary; President Elect, Jenny Daughetee; Past President, Wendy Wheelock; Secretary, Carrie Cannon; Treasurer, Crissy Thoms; Communications, Nicole Gantz; Membership, Christine Finson; Co-Programming, Marcie Rowan and Viva Betzner; Member-at-Large, Sandra Swift.

"It is almost impossible to remember how tragic a place this world is when one is playing golf."

- Robert Lynd



Our new WLN board (Missing is Marcie Rowan)



Women of Achievement award winners



More WOA award winners



Laura Seamans, guest speaker

