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President's Message Woman of Achievement Award



**Wendy Wheelock,
MBA**

Ladies it is time to celebrate outstanding women in our community! Think for just a minute about the women you know. The women you work with and enjoy being around. The Women's Leadership Network is looking for extraordinary women whose contributions in business and community have improved the quality of life in Greater Dubuque. The Women of Achievement event provides employers and community members the opportunity to recognize outstanding women in their organizations.

An awards ceremony will be held April 22, 2008 at the Grand River Center. 5:30 p.m. cocktails; 6:00 p.m. dinner; 7:30 p.m. awards program. This awards dinner will be one that you will not want to miss! Gerarda Lahey-Keppler will be our keynote speaker and she is always motivational and entertaining.

The Women of Achievement Awards program is designed to recognize and honor women who have already or aspire to provide significant contribu-

tions in their professional role or the community as evidenced by:

- Contributions to addressing significant issues
- Positive influence in the community
- The application of creativity or innovation on solving problems or overcoming challenges
- Mentoring colleagues or others
- Sustained record of accomplishments in and contributions in her field.

Please consider nominating a deserving woman, or yourself, for this prestigious award. In April 2008, the Women's Leadership Network will host a recognition event at which selected women and participating employers will be recognized. Nominees do not need to be a member of the Women's Leadership Network to be nominated.

The Employee Recognition Committee will review nominations and refer final selection to the Women's Leadership Board of Directors. Awards may be given to one or more women in each of the categories below.

CATEGORIES OF ACHIEVEMENT:

Please select one or more categories for your nominee based on the category definitions below.

Achievements in Her Field:

Accomplishments that go beyond a single company or

organization and favorably contribute knowledge or benefit to an industry, profession or field.

Growth and Accomplishments in Personal Life:

Demonstration of accomplishments and or obstacles overcome in that have significantly enhanced honoree's personal life.

Service and Support of Community:

Contributions of time and effort made by the honoree within her place of employment or through personal/volunteer efforts to her community.

Organizational Impact:

Achievements or efforts of the honoree within her place of employment or volunteer environment that have significantly impacted the quality or enhanced the performance of the organization

Unsung Champion:

A behind the scenes women without whose efforts an enterprise could not have succeeded.

I encourage you to take the time today to complete a nomination form and return to me. The form can be located at www.dubuquewln.org/achievement.html. I also am asking you to send the link to all the fabulous women you know and ask them to nominate other women. All of the nominees will be recognized at the awards ceremony.

Nominate a fabulous woman!

February Meeting Information

Generations in the workplace

Today's work environment presents a dimension that adds to the dynamics of the workplace that has not been experienced in recent history – multi-generational employees. Currently there are four generations of employees represented in the US workforce; with each generation bringing different values, beliefs and behaviors to the workplace. Whether it's your colleague, customer or supplier base; understanding generational issues will help you maximize opportunities for individual as well as organizational success.

Laura Seamans is a Learning and Development Consultant for Alliant Energy where she specializes in leadership development. She is a graduate of the University of Northern Iowa with a B.A. in Organizational Communications and is currently pursuing her Master's of Organizational Leadership degree through St. Ambrose University. She has been



Laura Seamans

in the learning and development field for the past 7 years and is a Certified Professional in Learning and Performance through ASTD.

Date: Tuesday, February 26, 2008

Time: 11:30 - noon: Registration, Networking and Lunch • Noon - 1:00: Program

Where: Holiday Inn Downtown

Cost: Member price: \$10.00
Non-member/Guest: \$15.00

Menu: **Create you own taco bar**

- House-made chips and salsa
- Spanish rice
- Refried beans
- Dessert
- Coffee, Tea or Milk

RSVP: by Monday, February 25, 2008 at www.dubuquewln.org

PLEASE NOTE: In order to secure the correct amount of lunches for our meetings, please **RSVP**. Also, please notify us if you need to cancel. *Thank you for your cooperation!*

"The greatest science in the world; in heaven and on earth; is love."

- Mother Teresa

Upcoming Events

February 26

Speaker: Laura Seamans
"Generations in the workplace"
Holiday Inn Downtown

March 25

Speaker: Matt Booth
"Everything is Mattitude"
Holiday Inn Downtown

April 22

Women of Achievement Awards Banquet
Keynote: Gerarda Lahey-Keppler
Grand River Center

Member News

Carrie Cannon, Account Manager at Sedona Staffing Services has been promoted to Team Lead. She has been with Sedona for 4 years. *Congratulations, Carrie!*

Send us your stuff!

If you have a job change, promotion or any news to share please email Pam Brookens: brookensp@osfdbq.org. We would love to share it with everyone!

Meet A Member

Molly Manders

Molly grew up on a farm in St. Catherine's, IA. Graduating with an Interior Design degree, Molly decided to open her own Interior Decorating business called Decor & You in May 2004.



She and her husband, Randy have two sons, Joshua, 17, Jace, 12 and a daughter, Jenna, 15. She also has three sisters, who are her best friends whom she talks to at least once a day. Molly and her family spends most of their time together camping in the summer and playing cards in the winter.

1. What did you enjoy most about the January WLN meeting? I enjoyed listening to people talk about their life and the things that they do to make their lives better, which in return makes you think about your own life. How many times does someone think about themselves?

2. Why did you join WLN? It enables me to network with great people. I enjoy meeting new people. I feel it is a great way to build awesome relationships and a wonderful way to be around people that are very upbeat and positive.

3. What are your passions and dreams? I am passionate about being successful in this community. When I mean successful I mean that I want to be a recognized name or face. As an Interior Decorator, I want people to understand that it is not only about making the Interior of their home or office the space they love, but feel good about themselves. I am passionate about making Interior Decorating a stress-free process. I put myself in each of my clients shoes and stick by their budget the best that I am able to.

4. What are you most afraid of? All my fears are behind me. I have started my business almost 4 years ago. I have survived in a stubborn and highly competitive market by myself with no one to lean on but my

clients, friends and family. I have also learned that if you are afraid of something it only inhibits your progress. You have to keep your eye on the prize and keep trying whether you think that it is worth it or not. If you do not try you will not know if it will work.

5. What is your definition of success?

Success to me is being the person that you have always wanted to be, by doing what you have always dreamed of. Happiness means that you are successful.

6. If you were to receive an award, what would you want that award to be for?

Miss Congeniality. Even though I may not be ready for any beauty competition, I have a great personality.

I want to share my favorite quote:

The Past is History, The Future is Mystery and the Present is a Gift!

- Author Unknown

"Life without love is like a tree without blossoms or fruit."

- Kahlil Gibran

Join us for Faithbooking

Saturday, Feb. 23

9:00am – 3:00pm

Presenters: Linda Erpelding, Eileen Miller OSF, and Phyllis Unga



Faithbooking combines scrapbooking with reflecting on your spiritual life journey. Learn tips on how to organize your lifetime photos and create a meaningful book on your life story.

The morning will be devoted to learning scrapbooking techniques and to reflection, using journal prompts, Scripture quotes, etc. During the afternoon, you will use what you learned in the morning to actually create your own faithbook.

Bring 20-25 photos, acid free album, etc. (Call for details on other materials to bring/items supplied.)

To register, call 563.582.3592 by Feb. 19

Offering: \$40.

Includes coffee/juice on arrival, lunch, program and additional materials you will need for your album.

