



The Leader



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WOMEN'S LEADERSHIP NETWORK

December 2011

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rowanm@nicc.edu

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lhager@americantrust.com

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ngantz@honkamp.com

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conzettmarya@johndeere.com

Programming
Nicole Pfeiffer, Cottingham & Butler
nicolejpfeiffer@gmail.com

Special Events
Chelsea Ellingson, Grand River Center
cellingson@grandrivercenter.com

Member at Large
Zoe Houlihan, Catholic Charities
zhoulihan@live.com

President's Message - Marcie Rowan

Finding time for ME during the holidays and work

The holidays bring on many exciting events such as holiday parties, school Christmas programs, community events, good cheer and lots of awesome food.



Preparing for all the special events and eating, it's easy to let ourselves go unless we have prepared ourselves. Experience has taught me that, we need

to organize our thinking, set goals as a result, and construct a plan that will help us achieve them. Below are some things I do during the holiday season.

Religion: I believe each of us has a role in being God's people and it's my duty to be engaged in the world but not let it define me.

Family: I make it a priority to be with family and friends for the holidays. Kids make the holidays so much fun. They are worth every ounce of worry and stress. My husband, Ed, and I waited a long time to adopt our children, and I just can't imagine my life before them. In order to enjoy the holidays with family, I prepare a budget, shop all year and start wrapping early... okay, I'm a last minute wrapper sometimes.

Work: It's this time of the year that I evaluate my progress with my goals. It's a great time for me because we work on a fiscal calendar, and December is our half way point. I look back to see what's working, what's not working, and what needs to be tweaked. It gives me six more months to get it right.

I wish you all a wonderful holiday season and take the time to put YOU first.



January Luncheon Register Now!

Tuesday, January 24, 2012
11:30 a.m. to 1 p.m.

Topic: Your Health Reality Check!

Speaker: Megan Horstman,
Dietician, Hy-Vee Asbury

Location: Hotel Julien

Register now online at
www.dubuquewln.org



December Holiday Luncheon

The Pampering You Deserve!

This year's holiday party will focus on two themes: networking & pampering!

Join us on Tuesday, December 13 at WLN's holiday luncheon at the Grand River Center. We will provide attendees with fun networking opportunities plus pampering from local vendors. In addition, each attendee will receive a special holiday gift from the WLN board. The holiday party is always filled with great laughter and sharing so you do not want to miss this year's luncheon!



MEETING INFORMATION

Date: Tuesday, December 13, 2011

Time: 11:30 a.m. to 1 p.m.

Where: Grand River Center
500 Bell Street, Dubuque, Iowa

Menu: Mixed green salad with goat cheese, dried cranberries and raspberry vinaigrette dressing; roasted pork loin with gingersnap gravy; baked sweet potato with cinnamon butter; roasted root vegetables; chef's choice dessert; coffee, iced tea and water

Cost: \$15 for members and \$20 for guests and late RSVPs

RSVP: Noon, Friday, December 9 (There is a \$5 additional fee for registering after this time so be sure to register early!) Use the online registration form at www.dubuquewln.org.

Meet a Member

Stephanie Mettille

1. Tell us about your family and social life. My husband, Brian, and I have a 16 month old daughter, Quinn. We moved back to Dubuque just over a year ago. Brian grew up in Lansing, Iowa, and I grew up in Durant. After graduating from Loras College, we moved down to Dallas, Texas for four years to start our careers. We're thrilled to be able to call Dubuque home and for the opportunity to live closer to family and friends.

2. Where do you work and what is your position? I am currently a tax senior at Honkamp Krueger & Co., P.C. I work with our tax team to plan and prepare thousands of personal and

business tax returns each year giving each client the best tax advantage possible.

3. What did you enjoy most about the WLN November luncheon on management? I appreciated Gloria's vast experience and enjoyed her stories and examples of "giving yourself up for dead" and managers taking great personal risks for the better of the team.

4. How is being a member of WLN valuable to you? I see WLN as a great opportunity to meet other professional women in the community and hopefully develop both personally and professionally through the

expertise of the speakers.

5. What are the qualities of a great leader?

I think Gloria said it perfectly when she talked about the importance of open and honest communication. A great leader also takes the time to develop the people within the organization. As we all know, an organization is only as good as its people.



Stephanie Mettille

November Luncheon Recap



WLN's November 22, 2011 luncheon was on the topic of being a great manager. Gloria Regalbuto-Bentley, VP for organizational development at Loras College, shared her ideas on effective management. As Gloria shared several stories from her experiences in private industry, open and honest communication plus being willing to take a risk were keys to her management strategy. WLN greatly thanks Gloria for sharing her knowledge and experiences with us. We also thank Mystique for being wonderful hosts and our attendees for their time and dedication to WLN.